

# Arman Chak

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## Professional experience

January 2015 - Present **ForensicLaw** Edm, Alta  
Barrister & Solicitor

- Practice of Law focusing on Administrative Law, Human Rights and Civil Litigation
- Advising on internal corporate matters and drafting agreements
- Conducting cases before the Court of Queen's Bench, Alberta Court of Appeal as well as Federal Court and Federal Court of Appeal
- Legal Memorandums, Factums as well as Legal Opinions
- Conducting Questioning, Direct Examinations

July 1, 2003 – January 2015 **Alberta Human Rights Commission** Edm, Alta  
Legal Counsel

- Conducting administrative tribunals on behalf of the Director of the Alberta Human Rights Commission. Preparing witnesses, drafting factums as well as providing opinions to the Director in relation to various legal issues and policy brought before the Commission.
- Reviewing issues with respect to the administration of the Alberta Human Rights Commission and all of its statutory mandates such as complaint procedure, development and training of Human Rights Officers, Stakeholder discussions within the Government of Alberta and with respect to different industries.
- Managing the day to day legal issues of the Commission As well as presenting at seminars on Human Rights before various public bodies.
- Working with the Human Rights Tribunal in developing best practices and procedures.
- Management of outside Legal Counsel and legal researchers
- Preparing materials and appearing before the Court of Queen's Bench and the Court of Appeal & Supreme Court of Canada.

November 01, 2001 – October 30, 2003 **Family Law Office** Calgary, Alberta  
Staff Counsel

- Family Law practice with an emphasis on litigation and Alternative Dispute Resolution
- Substantial experience in Provincial Court and Alberta Court of Queen's Bench
- Working with Stakeholders from the Judiciary and the Government of Alberta to provide better service to the clientele.

April 1, 2000 – October 31, 2001 **Scott and Company** Edmonton, Alberta  
Student-at-Law - Lawyer (First-year Associate)

- Completed Articles in Civil Litigation, Administrative Law, Immigration Law and Family Law.
- Experience in the area of drafting contracts as well as client management
- Acquired Advocacy and negotiation skills through a variety of tribunal hearings, court applications, trials, and through the negotiation of settlements and the interviewing of clients.
- Practiced Administrative Law dealing with municipal law matters involving the City of Edmonton and various Appeals to the Subdivision and Development Appeal Board.
- Practiced Labour Law involving numerous grievance applications with the Public Service Commission of Canada.
- Litigated various Employment Law issues including violations of the Employment Standards Code and wrongful dismissal lawsuits.

Education	<p>September 1, 2004 – June 15, 2007 <b>Osgoode Hall Law School</b> Toronto, Ontario  Masters of Law – Specialization in Administrative Law  Legal Diploma in Justice Administration</p> <ul style="list-style-type: none"> <li>▪ Masters program consisting of 9 courses and one Major Research Paper</li> <li>▪ Contemporary legal issues relating to the delivery of regulatory public programs of a significant social benefit.</li> <li>▪ <i>Diploma in Justice Administration</i> – Proposal for enhanced administrative design to maintain sustainable development and capacity within Human Rights issues</li> </ul> <p>September 1, 1996 – to Dec, 1999 <b>Grant MacEwan Community College</b> Edm, Alta  Certificate (in progress)</p> <ul style="list-style-type: none"> <li>▪ Completed Courses in Arts Management, Photography</li> </ul> <p>September 1, 1996 – June 15, 1999 <b>University of Alberta</b> Edmonton, Alberta  Bachelor of Law</p> <ul style="list-style-type: none"> <li>▪ Graduated in June 1999</li> <li>▪ Completed courses in Contracts, International Law, and Intellectual Property</li> <li>▪ Focused on research based courses with written paper requirements</li> </ul> <p>December 20, 1995 –February 15, 1996 <b>New York Film Academy</b> New York, New York  Film School</p> <ul style="list-style-type: none"> <li>▪ Completed 4 short films</li> <li>▪ Worked as Director, Assistant, Producer, and Director of Photography</li> <li>▪ Awarded the <i>Philip K. Hartman</i> Scholarship.</li> </ul> <p>September 5, 1991- June 11, 1996 <b>University of Alberta</b> Edmonton, Alberta  Bachelor of Arts</p> <ul style="list-style-type: none"> <li>▪ Major: Sociology Minor: Film Studies</li> </ul>
Additional professional activities	<ul style="list-style-type: none"> <li>▪ Bencher- Elect -Completed 6 years (Two Terms) as a Bencher for the Law Society of Alberta.</li> <li>▪ Guest Lecturer – “Counseling the Next Generation of Lawyers for a Career in Law” – November 10, 2016 – University of Azad Jammu &amp; Kashmir.</li> <li>▪ Writer- Director - "The House" - Short film produced by Crescent Films. July 2013.</li> <li>▪ Writer- Director - "A Strange Game" - Short film produced by Crescent Films. September 2011.</li> <li>▪ Author - “Unique Human Rights Issues in Educational Settings”. Rick Management in Canadian Education Volume 13, Number 4- May 2013</li> <li>▪ Co- Author - “the search for equality and justice”. John Humphrey Centre for Peace and Human Rights - Legacy Project. Published - December 2012</li> <li>▪ Seminar Instructor – Legal Education Society of Alberta – Drafting Effective Affidavits and Statutory Declarations – February 7, 2019</li> <li>▪ Seminar Instructor - Canadian Centre for Professional Legal Education – Professional Responsibility, Chambers Advocacy and Interviewing and Counseling – August 11, 2009 – March 27, 2019.</li> <li>▪ Learning Group Facilitator - Canadian Centre for Professional Legal Education – Online Review of Course Material with Law Students – 2006-2022</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Research Director - Providing Educational and Strategic Advice to ForensicLaw, an international company in the area of research and providing strategic information to governments, business firms and institutions in areas of administrative law.</li> <li>▪ Guest Lecturer – Providing Seminars on Human Rights at the Pakistan College of Law in Lahore, Pakistan. December 1-5, 2006.</li> <li>▪ Presentations/Seminars/Workshops/Conferences – From 2001 to present – I have completed over 30 prepared educations sessions with written materials as well as oral presentations.</li> <li>▪ Writer- Director - "Qiyamat" - Short film produced by Crescent Films. January 2007.</li> <li>▪ Exclusive Distributor - Distributing Indian films throughout Alberta and to the rest of Canada. Extensive experience with exhibitions in Edmonton, Saskatchewan, Regina, and Winnipeg. October 1, 1996 -</li> <li>▪ Writer- Director - "The Confession" - Short film produced by Crescent Films. July 2003.</li> <li>▪ Editor for the community newspaper "Nawa-E-Millat" (The New Collective) - English, Urdu, and Arabic Monthly Newspaper. 1998-2001</li> </ul>
Professional memberships	<ul style="list-style-type: none"> <li>▪ Fringe Theatre Adventures – National Play Festival – Board of Directors- 2013 - 2019</li> <li>▪ Concrete Theatre – Board of Directors - 2013-2016</li> <li>▪ Canadian Bar Association – First year law representative in 1996-97, National Member of the Constitutional and Human Rights Section 2012-2013, 2013-2015</li> <li>▪ Film and Video Arts Society of Alberta - Financial Director- 1998-2001; Communications Director – 2006 to 2008</li> <li>▪ Television and Film Institute. 2001.</li> <li>▪ Alberta Motion Picture Industries Association – 2002-2003</li> </ul>
Languages	English, Urdu, Hindi, Punjabi
Interests and activities	Reading, Writing, Ball Hockey, and Filmmaking
Volunteer experience	<ul style="list-style-type: none"> <li>▪ Reaching Our Full Potential – Alberta Government Wide Initiative to Improve the Public Service. Task Team Member</li> <li>▪ Canadian Bar Association – Law Day Committee 2012-2013. April 21, 2012, April 13, 2013, April 26, 2014</li> <li>▪ Pro-bono Work for the Edmonton Community Legal Centre from 2006-present. One of the Volunteer Lawyers who provides Legal Assistance under the Pro Bono Law Alberta</li> <li>▪ Legal Mentor – Canadian Bar Association Mentorship Program – 2005-present</li> <li>▪ Volunteered for the conference entitled “UNIVERSAL RIGHTS AND HUMAN VALUES: A BLUEPRINT FOR PEACE, JUSTICE AND FREEDOM”: An International Conference to Celebrate the 50th Anniversary of the United Nations Universal Declaration of Human Rights held in Edmonton, Alberta --- Nov 1998</li> </ul>

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- Volunteered several years with CKER radio station with their Pakistani Radio show
  - Volunteered with the National Screen Institute - Local Heroes Film Festival in 1993, 1999.
  - Audited the financial statements for the Film and Video Arts Society in 1994.
  - Volunteered with the Alberta Film Commission to do work for the Alberta Motion Picture Association (AMPIA) awards
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Awards received

- Second Place- Local Heroes Film Festival - Local Exposure 1993 for the film 'Prevailing Justice'.
  - Awarded the "From Dusk till Dawn" Film Prize from the Film and Video Arts Society of Alberta - June 1998
  - Edmonton Community Legal Centre – 10 years of Service – April 2015
  - Edmonton Community Legal Centre - 2010 Distinguished Service Award – April 15, 2011
  - Canadian Bar Association –National Young Lawyers Pro Bono Award Nov. 16, 2011
  - Edmonton Bar Association – 2011 Eileen Nash Memorial Award
  - 2012 Team Award of Excellence – Alberta Justice and Solicitor General – Work on the 2011 CASHRA National Human Rights Conference
  - 2013 – Avenue Magazine's – Edmonton 'Top 40 under 40' Recipient
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Additional Skills

- Extensive Research Skills in Quicklaw and e-Carswell, as well as multiple online and legal libraries in Alberta.
  - **May 24-28, 2002 – Certificate** -20<sup>th</sup> Annual Trial Advocacy Course University of Calgary
  - Completed seminars and workshops in Human Rights Legislation and Administration.
  - Completed numerous seminars on Immigration Law including the 2000 Canadian Bar Association Annual Seminar held in Ottawa
  - Completed numerous seminars offered through the Legal Education Society of Alberta dealing with Technology and Family Law
  - **Alberta Rules of Court Certificate** – September 20 – November 8, 2010. Legal Education Society of Alberta
  - **Foundation of Administrative Justice Certificate** – April 14, 2011 – Single Adjudicator's Clinic
  - **Legal Education Society of Alberta** - Civil Advocacy Series: Examination in Chief. Full Day Seminar – **March 22, 2012**
  - **Legal Education Society of Alberta** – Persuasive Writing – **April 17, 2012.**
  - **Leadership Program** – 18 Month Intensive Program developing Management, Networking and Leadership Skills within the Government of Alberta. **September 2012 to April 11, 2014**
  - **Legal Education Society of Alberta** – Social Media and You – **April 23, 2013.**
  - **Legal Education Society of Alberta** – Four Generations, One Workplace – **April 22, 2014**
  - **Legal Education Society of Alberta** – Civil Litigation Annual Review – **April 27-29, 2014**
  - **Legal Education Society of Alberta** – Litigation Management – **April 13, 2016**
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Legal Articles/ Presentations	<ul style="list-style-type: none"> <li>▪ 2 Legal Articles</li> <li>▪ Over 50 presentations since 2003</li> </ul>
References	<p><b>Arif Khan</b> - President <b>Khan Communication Services Inc.</b> Edmonton, Alberta (780) 9746310; <b>Email:</b> nahkan3@yahoo.com</p> <p><b>Audrey Dean</b> - Senior Counsel formerly at the <b>Alberta Human Rights Commission</b> Phone: (780) 4818034 <b>E-mail:</b> audreysgdean@gmail.com</p> <p><b>Sarah King-D'Souza Q.C.</b>- Assistant Senior Counsel <b>Family Law Office</b> Calgary, AB 400, 665-8<sup>th</sup> Street S.W. Calgary, AB T2P 3K7 (Ph) 403.297.6071 (Fax) 403.297.8292 <b>Email:</b> <a href="mailto:sking@flo.legalaid.ab.ca">sking@flo.legalaid.ab.ca</a></p> <p><b>Alexander W. Yiu</b>, LLM Partner Ackroyd LLP Edmonton, AB 1500 First Edmonton Place, 10665 Jasper Avenue NW, Edmonton AB T5J3S9 <b>Phone</b> 780 412 2724 <b>Fax</b> 780 423 8946 <b>Email</b> <a href="mailto:ayiu@ackroydlaw.com">ayiu@ackroydlaw.com</a></p> <p><b>Simon Manucci</b>, Nigro Manucci Sherwood Park, AB 100, 150 Broadway Crescent Sherwood Park, Alberta T8H0V3 <b>Phone</b> 780 4679559 <b>Fax</b> 780 4670720 <b>Email</b> <a href="mailto:simon@nigromanucci.ca">simon@nigromanucci.ca</a></p>
Selected List of Cases	<p><u>Supreme Court of Canada</u></p> <p><i>Siri Guru Nanak Sikh Gurdwara of Alberta v. Sakattar Singh Sandhu and Baldev Singh Hundle</i> (Alberta) (Civil) (By Leave) – Docket No. 36426 Religious Institutions – Tradition</p> <p><i>Michael McCormick v. Fasken Martineau Dumoulin LLP</i> 2014 SCC 399 (British Columbia) (Civil) (By Leave) Docket Number 34997 Human Rights — Employment relationship — Partnerships — Court of Appeal holding that a partnership should not be treated as the employer of a partner for purposes of human rights legislation — Whether a substantive analysis of the interpretation of “employment” for the purposes of human rights, in a modern context, should be precluded by a threshold test of technical legal form.</p> <p><u>Alberta Court of Appeal</u></p> <p><i>Tran v College of Physicians and Surgeons of Alberta</i>, 2018 ABCA 95 (CanLII) – Procedural Fairness within Medical Institutions</p> <p><i>Siri Guru Nanak Sikh Gurdwara of Alberta v Sandhu</i>, 2015 ABCA 219 (CanLII) – Application for Stay. Determination of Irreparable Harm.</p> <p><i>Lockerbie &amp; Hole Industrial Inc. v. Alberta (Human Rights and Citizenship Commission)</i>, 2011 ABCA 3 – Statutory Interpretation of the Alberta Human Rights Act and the status of Employers under the legislation</p> <p><u>Court of Queen’s Bench</u></p> <p><i>MP v CAP</i>, 2019 ABQB 538, July 16, 2019 – Decision concerning unequal distribution of joint property.</p> <p><i>ATB Financial v Coredent Partnership</i>, 2019 ABQB 383 (CanLII) – Decision regarding Contempt proceedings.</p> <p><i>Kandola v Gurdwara Siri Guru Singh Sabha Society</i>, 2017 ABQB 455 (CanLII) – Decision regarding Solicitor-Client costs with respect to Religious Institution disputes.</p> <p><i>Tran v College of Physicians and Surgeons of Alberta</i>, 2017 ABQB 337 (CanLII) – Decision regarding Procedural Fairness and Standing of complainants under the Health Professions Act.</p>

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*Rathore v Singh*, 2016 ABQB 498 – Decision regarding Summary Dismissals in a Family Law Matter as well as Security for Costs.

Federal Court of Appeal

*Whitstone v. Onion Lake Cree Nation*, 2023 FCA 149 (CanLII) – Judicial Review – Mootness and First Nation Governance

Federal Court

*Whitstone v. Onion Lake Cree Nation*, 2022 FC 399 (CanLII)- Judicial Review – First Nation Governance

*Yellowbird v. Samson Cree Nation*, 2021 FC 209 (CanLII) – March 8, 2021 – Judicial Review of decision of Election Appeal Board.

*Blois v. Onion Lake Cree Nation*, 2020 FC 953 (CanLII) – October 6, 2020 – Judicial Review of Decision of First Nation to discontinue Appeal process.

*Penney v. Canada (Public Safety and Emergency Preparedness)*, 2016 FC 877 - July 26, 2016 (CanLII) – Decision surrounding the application of the Rules surrounding evidence and certified record under the Canada Passport Act and the Prevention of Terrorism Act.

Provincial Court of Alberta

*Monterey Construction Ltd. v. Phillip Rabot and Alberta Human Rights Commission* – unreported – Decision regarding the dismissal of Claim against Commission Director as well as the Alberta Human Rights Commission – **February 7, 2012**

*Breanne Gillespie v. Lovette Pushak* – Civil Claim matter regarding the sale of a motor vehicle involving Negligent Misrepresentation and Rescission of Contract.

Administrative Law Decisions

*Shahco Inc. and Alexander C. Yeh Professional Corporation and Iyad Al-Qishawi Professional Corporation* – January 25, 2019 - THE ALBERTA ARBITRATION ACT RSA 2000, c A-43 ARB#11116

*Facey v. Bantrel Management Services Co.* - August 14, 2018– Issue of Racial Discrimination in the workplace. 2018 AHRC 9

*Hausner and the Alberta Motor Vehicle Industry Council* – Decision of the Appeal Board of November 27, 2017

*1292709 Alberta Ltd -and- Alberta Motor Vehicle Industry Council* - August 29, 2017 - In The Matter of the Fair Trading Act, RSA 2000, c. F-2 And In the Matter of an Appeal from a Decision of the Director of Fair Trading

*Torbey and the College of Physicians and Surgeons of Alberta* - Decision of the Council of the Physician and Surgeons of Alberta of May 18, 2017

*Saunders v. Syncrude Canada Ltd.* – November 21, 2013 – Issue of the determination of a protected ground of Disability, *prima facie* discrimination and remedy 2013 AHRC 11

*Mortland and VanRootselaar v. Peace Wapiti School Division No. 76,*– April 29, 2015 Determination of the jurisdiction for contract workers on the grounds of age discrimination. 2015 AHRC 9