

RABIE AHMED ABDELHAMID
BARRISTER & SOLICITOR | TRIBUNAL ADJUDICATOR
Calgary, Alberta

PROFESSIONAL PROFILE

Alberta lawyer, tribunal adjudicator and founder of Esquire Law with experience in criminal defence, family law, human rights, appeals, trials, adjudication, legal education, practice management and court-appointed amicus curiae work.

JUDICIAL & QUASI-JUDICIAL EXPERIENCE

Member of the Commission / Tribunal **2024-Present**

**Member | Alberta Human Rights
Commission**

- Adjudicates human rights complaints and reviews, conducts hearings, applies human rights and administrative law, and prepares written reasons.

**Court-Appointed *Amicus Curiae* | Court of
King's Bench of Alberta** **2024, 2026**

- Appointed to assist the Court in criminal proceedings, including R v Giroux (2024) and R v Reddock (2026).

PROFESSIONAL EXPERIENCE

**Founder / Lawyer | Esquire Law | Calgary,
Alberta** **2019-Present**

- Practises primarily in criminal defence, family law and human rights; appears before the Alberta Court of Appeal, Court of King's Bench of Alberta, Alberta Court of Justice and Alberta Human Rights Commission; leads a growing law practice and supervises lawyers and support staff.

**Student-at-Law | Team Law LLP |
Edmonton, Alberta** **2018-2019**

- Carried family, immigration, employment, human rights and criminal files; conducted chambers appearances and criminal trials.

**Benefits Adjudication Officer | Government
of Canada | Edmonton, Alberta** **2016-2018**

- Managed reviews concerning international pension entitlements and prepared materials and submissions for the Minister of Social Development.

BAR ADMISSION & EDUCATION

Called to the Alberta Bar (2019); Certificate of Qualification, National Committee on Accreditation; Bachelor of Laws (Honours), University of Liverpool (2015); Bachelor of Arts, Mount Royal University (2012).

SELECTED AUTHORED DECISIONS - ALBERTA HUMAN RIGHTS COMMISSION

Hartley v HCM Contractors Inc., 2026 AHRC 85 (CanLII)
Davidson v PCL Constructors Inc., 2026 AHRC 15 (CanLII)
LO obo LO v The St. Albert Ringette Association, 2025 AHRC 11 (CanLII)
Thatcher v Servus Credit Union Ltd., 2025 AHRC 5 (CanLII)
Elliott v Imperial Oil Limited, 2024 AHRC 150 (CanLII)
Thabet v Tsuut'ina Nation Police Service, 2024 AHRC 148 (CanLII)
Colin Chaloux v Brandt Tractor Ltd., 2024 AHRC 145 (CanLII)

SELECTED REPORTED DECISIONS / COUNSEL APPEARANCES

R v Abdella, 2024 ABCJ 260 (CanLII)
Davies v Fines, 2024 ABCA 199 (CanLII)
JD (Re), 2023 ABCJ 256 (CanLII)
Calgary (City) v Bagaric, 2022 ABKB 635 (CanLII)
MG v CG, 2022 ABPC 178 (CanLII)

TEACHING, PROFESSIONAL LEADERSHIP & COMMUNITY SERVICE

Guest Lecturer Mount Royal University Calgary, Alberta	2021-Present
Graduate Student Lecturer University of Calgary Calgary, Alberta	2022-Present
Branch Executive Child and Youth Section, Canadian Bar Association	2022-Present
Vice President Southern Alberta Defence Lawyers Association	2022-2023
Volunteer Lawyer Calgary Legal Guidance Calgary, Alberta	2019-Present
Mediator Family Law Dispute Resolution Program Calgary, Alberta	2020-Present
Student Mentor & Court Shadowing Host Calgary, Alberta	Ongoing
Volunteer / Community Supporter Muslim Lawyers of Alberta	Ongoing
Adjudicator Office of Student Conduct Calgary, Alberta	2009-2012

Student mentorship includes informal courthouse orientation and shadowing opportunities. Community involvement includes support and sponsorship of legal, professional-development and community initiatives.