

# FATIMA SHARIFF

Calgary, Alberta

## PROFILE

Legal and governance leader with nearly 20 years of experience in public-interest regulation, electricity law, securities law and corporate-commercial practice. Advises boards and executives on complex policy, regulatory risk and strategic decisions; leads collaborative teams and contributes to legal professional development and not-for-profit governance.

## CORE QUALIFICATIONS

Regulatory and administrative law • Board governance and oversight • Policy and legislative reform • Risk management • Stakeholder engagement • Strategic leadership • Mentorship and professional education

## PROFESSIONAL EXPERIENCE

### **ALBERTA ELECTRIC SYSTEM OPERATOR | Legal Manager, Markets | 2024 – Present**

- Lead legal strategy for Alberta's Restructured Energy Market ISO rules, regulatory implementation, compliance, readiness and stakeholder alignment.
- Advise executives and cross-functional teams on legislation, policy, regulatory risk, disputes and operational obligations; develop legal proceeding strategy.
- Build consensus across industry stakeholders; mentor lawyers and develop team capabilities.

### **ALBERTA SECURITIES COMMISSION | Associate General Counsel | 2021 – 2024**

- Supported the General Counsel and Corporate Secretary and supervised legal staff.
- Represented the Commission on the legislative and regulatory coordination committee, supporting national regulatory harmonization and legislative reform.

### **ALBERTA ELECTRIC SYSTEM OPERATOR | Legal Manager / Legal Counsel, Law and Regulatory Affairs | 2012 – 2021**

- Provided corporate-commercial, governance and regulatory advice, including policy development, procurement, technology initiatives and major transmission projects.
- Supported Alberta Utilities Commission hearings through regulatory strategy, submissions, evidence preparation, witness support and advocacy.

### **FS LAW | Founder and Lawyer | 2011 – 2012**

- Founded and managed a boutique corporate, commercial and real estate practice.

## **BORDEN LADNER GERVAIS LLP | Associate / Articling Student | 2007 – 2011**

- Advised on commercial contracts, governance, lending and financing transactions, real estate and insolvency matters; completed secondments at the University of Calgary and Alberta's Office of the Information and Privacy Commissioner.

## **BOARD, PROFESSIONAL & COMMUNITY LEADERSHIP**

### **Board Director | Multi-Generational Housing and Community Centre | 2021 – Present**

- Lead legal and governance matters for a Calgary not-for-profit long-term care facility; strengthen policies, board effectiveness and accountability.

### **Vice Chair | CBA In-House Lawyers, Calgary | 2017 – Present**

- Organize professional development session and represent Southern Alberta in-house lawyers perspectives nationally.

### **Jurisdiction Lead, Canada | Global Encounters Festival, Dubai | 2023 – 2026**

- Led a 350-person Canadian sport and art delegation and 50-person leadership team to an international community festival in Dubai; oversaw strategic planning, risk, stakeholder engagement and national initiatives.

### **Volunteer Board Governance Instructor | 2016 – 2019**

- Delivered governance, reporting, operational and ethical-conduct education to more than a dozen not-for-profit boards.

## **EDUCATION & CREDENTIALS**

- Women in Law Leadership Program, University of Calgary (2022)
- Certified In-House Counsel – Canada (CIC.C), Rotman School of Management, University of Toronto (2017)
- J.D., University of Detroit Mercy; LL.B., University of Windsor (2006)
- B.A., Political Science, University of Calgary; University of Cambridge semester (2001)